

Mentoring program timeline – Yrs 1&2

Step	Mon #1	Month #2	Month #3	Month #4	Month #5	Month #6	Month #7	Month #8	Month #9	Month #10	Month #11	Month #12
M&MC choose mentor/DH approves	X											
Mentoring committee chosen/DH approves		X			x			X			X	
IDP written /updated		X										X
PCM & M Meet		X	X	X		X	X		X	X		X
Jr Fac Cohort Meetings			X			X			X			X
DH, PCM, M meet/ assess progress						X						X
MC, M, DH meet to confirm PCM cont.												X

M=Mentee

MC= Mentoring Coordinator

DH= Department Head

PCM= Principal Career Mentor