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| <p>UNIVERSITY OF MINNESOTA</p> <hr/> <p>Medical School</p> <p><i>Office of Faculty Affairs</i></p> | <p>Effective Date: July 1, 2016</p> |
| <p>Section: OFFICE OF FACULTY AFFAIRS</p> | <p>No. of Pages: 1</p> <p>Subject: <i>Promotion Increase Policy</i></p> |

1. All full-time, paid faculty members in the medical school who are approved for promotion by the Board of Regents, are required to receive the promotional base salary increase set by the University of Minnesota.
2. Section D. of the administrative policy: Faculty Compensation: Twin Cities, Morris, Rochester states, "Promotion from assistant professor to associate professor and from associate professor to professor will be accompanied by an extraordinary recurring increase in base salary. These amounts are in addition to the annual increase given for meritorious performance. The amounts will be adjusted annually to reflect inflation using the Higher Education Price Index." The policy can be found at: <http://policy.umn.edu/hr/facultycompensation>. The Medical School supports and enforces this policy.
3. Total amounts are determined by the University Office of Human Resources for each fiscal year and are posted at: <http://humanresources.umn.edu/pay-and-taxes/salary-plans> under the document name "FY'XX Compensation Instructions for Faculty, P&A, and Civil Service (pdf)."
4. Base salary increases amounts are listed under the "Structured Promotional Salary Increases" section under the "For Faculty" sub-head; amounts will vary from year to year.
5. Though the document lists the faculty titles as "with tenure" the Medical School applies these increases to all full-time, paid faculty, regardless of tenure status. Language in the document related to non-regular faculty does not apply to the Medical School.