Appointments in the Medical School at the Instructor Rank

1. The title of Instructor (academic track) should be used only for individuals in a clinical area of activity (regardless of department) who do not fit the criteria for appointment as Assistant Professor (criteria detailed below), but merit a faculty appointment based on their roles in the Medical School.

2. Instructor status can also be used for M.D. or Ph.D. future faculty who are completing training programs and are going to apply for a career development grant.
   - Faculty appointed to the instructor rank while working through their career development grant must be moved to the Academic track at the completion of the grant.

3. Time limit: Appointments may not exceed three (3) years or the duration of the career development grant.

4. Appointments require prior consultation with and approval from the Associate Dean for Faculty Affairs.
   - CV and detailed outline of the training program or career development grant must be submitted to the Office of Faculty Affairs for approval and standard hiring procedures must be followed.

Appointments in the Medical School at the Assistant Professor Rank

1. Entry level faculty appointments in the Medical School will be at the rank of Assistant Professor (all faculty tracks).

2. Requirements for appointment as an Assistant Professor include:
   a. Terminal Degree (M.D. or equivalent, Ph.D.)
   b. Completion of a terminal clinician training program
   c. Board-eligibility or certification (if applicable)