THE HR Insight

We are pleased to present The HR Insight Newsletter for the Clinical Neuroscience Administrative Center and its Departments. The goal of this newsletter is to keep all Faculty, Staff, and Students updated on HR processes, policies, and upcoming events.

HR PROFILES

PLEASE WELCOME DR. ERIC WALDRON TO THE DEPARTMENT OF PM&R

Eric grew up in Rice Lake, WI and earned his BA from Lawrence University. He attended grad school at the University of Houston in their Clinical Psychology (Neuropsychology track) program. Eric completed his MA and PhD at the University of Houston, and then interned at UCLA. His fellowship was completed in Iowa City, and he then worked as a post-doctoral fellow and faculty member at the University of Iowa.

As a Clinical Neuropsychologist, Dr. Waldron sees primarily adult patients. He is particularly interested in seeing patients with epilepsy, stroke, dementia, movement disorders, multiple sclerosis, traumatic brain injury, brain cancer, and other neurologic diseases.

He enjoys spending time with his wife, Jamie, and their 11 month old son, Philip. He is an avid bicyclist and also enjoys many other outdoor activities such as cross-country skiing and hiking, as well as cooking.

Welcome, Dr. Waldron!

EVENTS

FALL 2014 FLU VACCINATION CLINICS

Get your flu shot, it’s free and fast!

By getting your flu vaccine, you’re protecting yourself and helping stop the spread of the flu to your family, friends and the community.

Flu vaccination clinics are open to all U of MN students, faculty and staff (and dependents) 18 years of age or older.

Avoid wait times, sign up online! Walk-ins are also welcome.

To learn more about the flu vaccination clinics, go to Boynton Health Services’ Flu FAQ page or contact flu@bhs.umn.edu

BENEFIT OPEN ENROLLMENT

Open Enrollment for the 2015 plan year will begin in November. Keep an eye out for the “U & Your Benefits” guide that was recently sent out to your mailbox. This publication includes important information on benefit changes for the 2015 plan year. Watch for the next newsletter in a few weeks with more information on 2015 plan rates and additional Open Enrollment Information.

Contact benefits@umn.edu for help with benefit questions.
HR NEWS

ENGAGEMENT SURVEY

The 2014 Employee Engagement ($E^2$) Survey is just around the corner!

The University of Minnesota will conduct its 2014 $E^2$ survey from October 13–31, 2014. Benefit-eligible faculty and staff will receive a survey from the University's external vendor, Hay Group.

This year's $E^2$ Survey will include three new questions to gauge employees' awareness of actions taken as a result of the 2013 survey. In addition to the questions asked on last year's survey, the 2014 $E^2$ Survey will ask faculty and staff how strongly they agree with three statements:

- "I participated in a feedback meeting about the previous survey results."
- "The information from this survey will be used constructively."
- "Action was taken on issues raised in the last survey."

Participation in the survey is extremely important, and each response makes an impact. Active participation will provide more accurate data on areas and opportunities for departments to create and implement action plans for positive workplace outcomes.

TRAINING OPPORTUNITIES

Free video-based training courses are available to current UMN staff, faculty and students.

Lynda.com video-based training courses are available for all skill levels in a wide variety of areas such as: Adobe and Microsoft applications, Apple technologies, digital photography, video editing, web design, and programming. There is a library of online training opportunities with over 2000 courses for all skill levels in more than 140 specialties.

For access to the online training portal, go to www.lynda.umn.edu and log in using your x500. More information on services for students, faculty and staff can be found at www.it.umn.edu/services/.

WORDS TO LIVE BY

"Your smile is your logo,
Your personality is your business card,
How you leave others feeling after having an experience with you becomes your trademark"

- Jay Danzie
WELLNESS PROGRAM

The UMN Wellness Program year runs from October 1, 2014 through August 31, 2015. With the new Wellness Program Year, the program has increased the points employees can earn to reduce 2016 UPlan rates.

Employees who earn 400 points (individual) or 600 points (employee and spouse) can reduce their 2016 annual UPlan rates by $400 or $600 respectively by participating in wellness activities. As in past years, the program offers ways for employees to lose weight, stay active, manage a chronic condition, and reduce stress. To read more about opportunities for increased savings on UPlan rates, visit http://www1.umn.edu/ohr/wellness/.

COMMENTS OR SUGGESTIONS

We value your input, if you have any comments about, or suggestions for our Newsletter please feel free to email us at mmpeters@umn.edu

HELPFUL WEBSITES

Enterprise System Upgrade Program (ESUP):
Stay up to date with important information regarding the Enterprise Systems Upgrade Program for the Student, HR and Finance systems.
http://upgrade.umn.edu/

Job Classification System Redesign
Information and updates on the 2014 Job Family Study
http://www1.umn.edu/ohr/toolkit/compensation/jobfamily/

Stay Well Online
Online portal to access UPlan and manage wellness points
https://uplanwellness.online.staywell.com/sso

PLEASE WELCOME OUR NEWEST EMPLOYEES

*Faculty, Staff, Residents & Students who started August/September

PSYCHIATRY
Justin Anker
Julie Arkells
John Beazley
Emily Beck
Bradley Campbell
Paige Erickson
Amanda Gabrielson
Katherine Giske
Lindsay Howard
Brooke Keiholtz
Kari Knefelkamp
Daniel Landauer
Hoa Le
Zoe Makila
Kathleen Martin
Daniel Olson
Naomi Scott
Rachael Smith-Sponholz
Natasha Swalve
Eric Thibodeau
Vang Xiong Skibbie

NEUROLOGY
Hannah McMunn
Heather Ogren
Sanjana Varghese

NEUROSURGERY
Roberta Daughters

PM&R
Amy Authement
Kelly Cho
Gerardo Miranda Comas, MD
Angelia Vang

PHYSICAL THERAPY
Matthew Jergenson
Wynn Legon, PhD
Jacquelyn Ruen
Kristin Turnblom