HR PROFILES

PLEASE WELCOME DR RAJENDRA BADGAIYAN TO THE DEPARTMENT OF PSYCHIATRY!

Dr. Rajendra Badgaiyan was hired as a Tenured Professor by the Department of Psychiatry and the Neuromodulation initiative of MnDrive. He also is the Director of the radiochemistry facility. Dr. Badgaiyan brings with him 3 major federal research grants from National Institutes of Health and the VA Administration. He has pioneered a new method for detection and measurement of neurotransmitters released in the live human brain during cognitive and behavioral functions.

In the short time that Dr. Badgaiyan has been at the U, he has hired two radiochemists to run the Radiochemistry laboratory. The facility will provide University researchers a unique opportunity to conduct cutting edge research using radioisotopes. Lack of a radiochemistry facility has been an important impediment to research on the brain chemistry. Dr. Badgaiyan is also developing a laboratory for molecular and functional imaging and has started taking graduate students, postdoctoral fellows and junior faculty interested in advanced training in this area.

Dr. Badgaiyan completed his medical education in India as well as Harvard Medical School. His psychiatry residency was completed at Harvard where he served as a tutor and Assistant Professor before moving to the State University of New York at Buffalo as an Associate Professor.

Rajendra is the chief editor of numerous scientific journals, and has been awarded many honorable medical and research awards such as the Solomon award of the Harvard Medical School and a national award for the best researcher in India! In his down time he enjoys literature, camping and hiking.

Welcome, Dr. Badgaiyan!

WELLNESS POINTS PROGRAM

If you participate in the Wellness Points Program through the University’s Medical Plan, it is important to be aware of the upcoming enrollment deadlines for certain wellness programs that are offered.

April 30, 2015 Enrollment Deadlines:
• Face-to-Face Health Coaching

May 31, 2015 Enrollment Deadlines:
• NexSteps Condition Management Telephone coaching
• NextSteps LifeStyle Management Telephone coaching
• Tobacco Cessation Program
• Bike Commuter Program

June 30, 2015 Enrollment Deadlines:
• Step it up!

Many of the wellness programs have completion deadlines of July 31, 2015 or August 31, 2015. To see a full list of the wellness programs offered through the Medical Plan, click here.

The UPlan rate reduction you achieve through the Wellness Program will be reflected in your 2016 pay statements.

To check your current progress toward your points goal, log in to your StayWell Online profile. If you have any questions or problems accessing your profile, call the StayWell Helpline at 866-341-1170.
ESUP UPGRADE
THREE WEEKS UNTIL CUTOVER

Get ready! The Upgrade of our PeopleSoft HR, Finance, and Student systems will affect nearly everyone University-Wide.

Here is the scheduled timeline of Upgrade events:

APRIL 8: EFS TRANSACTION PROCESSING MUST CEASE
You may begin again on the morning of April 20.

APRIL 10 – 20: SYSTEMS INTERRUPTION
From April 10 through 20, PeopleSoft and related systems will be unavailable or in a view-only status. Be prepared for limited or no access to these systems.

APRIL 20: UPGRADED SYSTEMS LAUNCH
To make sure you are prepared, please:
- Take appropriate education and training
- Review The Upgrade Readiness Checklist
- Document your favorite items and bookmarked reports in PeopleSoft - many will be cleared out and change locations.

QUICK FAQS ABOUT ESUP

Q: WHY ARE WE UPGRADING?
A: Our systems are outdated - some have not been properly upgraded since 1998. To maintain support and compliance, we must upgrade.

Q: WHO WILL BE AFFECTED?
A: Nearly everyone at the University – faculty, students and staff.

Q: WHAT ARE THE BENEFITS OF THE UPGRADE?
A: Benefits of the upgrade include:
- Real-time, consolidated information to each user (faculty, staff, students)
- More efficient, streamlined, and automated business processes
- Improved infrastructure, reducing go-forward IT maintenance
- Keeping up to date with supportability, stability, and compliance requirements

ARE YOU READY?
3 WEEKS TO GO!

WONDERING WHAT YOU SHOULD DO DURING THE CUTOVER PERIOD?
ATTEND THE UPGRADE FAIR!

WHEN: APRIL 15TH, 2015 10AM – 3PM
WHERE: COFFMAN UNION GREAT HALL
WHY: This event will feature demos, information booths, face-to-face support and food! Come learn more about what the new system will look like, and ask specific system related questions to the subject matter experts!
Please Welcome Our Newest Employees

*Faculty, Staff, Residents & Students who started February/March

**Psychiatry**
- Mallory Mahaffey
- Katherine Sidla
- Autumn Slowiak
- Saikrishna Sunkam
- Broderick Yoerg

**Neurology**
- Whitney Koester

**PM&R**
- Mariel Camacho-Arriola

**Physical Therapy**
- Kylie Aufderheide
- Cory Baumann, PhD
- Kate Brown
- Manda Keller-Ross, PhD

EMPLOYEE ENGAGEMENT

Campus Conversation with University-Wide Results on April 13

Join Human Resources Vice President Kathryn F. Brown and Brandon Sullivan, director of Leadership and Talent Development, to hear the University-wide E² Employee Engagement Survey results for 2014. The Campus Conversation will be held on **Monday, April 13, 2015, 12:00 to 1:00 p.m.** in the Mississippi Room of Coffman Union. Visit [https://umconnect.umn.edu/cc](https://umconnect.umn.edu/cc) the day of the event to participate online.

Quick Links
- The University of Minnesota Engagement Model
- Resources to Support Implementing Action Plans

**MN Severe Weather Awareness Week**

April 13 – 17, 2015

Believe it or not, severe weather is just around the corner! Soon the sun will shine and the temps will rise above zero, leading to humidity, spring showers and storms. While we may need rain and a good thunderstorm from time to time, we need to be sure we are prepared for when the storm turns dangerous or the rivers start to rise.

**The State-Wide Tornado Drill Day is Thursday, April 16 at 1:45PM & 6:55PM.**

This allows for people to practice drills at school, work and home. Tornado sirens will sound at both times that day, as well as the NOAA Weather Radios (also known as the Tone Alert Radios on campus). To learn more about Severe Weather Awareness Topics and safety tips, [click here](#).

**Comments or Suggestions**

We value your input, if you have any comments or suggestions for our Newsletter please feel free to email us at mmpeters@umn.edu