

DULUTH CAMPUS FACULTY ADVISORY COMMITTEE (DFAC)  
December 2, 2014  
3 pm Rm 162

**\*\*MINUTES\*\***

**Present:** Ben Clarke, Jon Holy, Emily Onello

**Absent:** Terri Rose-Hellekant, Mellissa Walls

**Guests:** Alan Johns, Ken Wallace

I. **Call to order** – 3:09p

**Review of minutes** – November 4, 2014 DFAC Minutes – vote; Moved by Ben, Seconded by Jon.  
November 18, 2014 DF Assembly Minutes – review only.

II. **Old Business**

**a) Post-tenure review** – We discussed the policy dated May 20, 2014 presented to CDH, and itemized plans to initiate the first tenure review committee early in 2015. A ballot will be prepared and approximately 20% of the tenured faculty will be reviewed each year. The current CV and annual reports for the previous 5 years are materials discussed as being important for the committee to review. Jon itemized a number of concerns regarding data into the process (accommodations of varying standards by departments; uniformity and reliability of data sources) and ways data is forwarded to the Duluth and/or TC Deans' offices and how those data are interpreted. This first year will be a learning experience for all.

**b) Rural Task Force** – Alan will present information at the Town Meeting on Thursday Dec 4, that the RTF and Unit Change Team efforts will be a focus for a series of 2-hour retreats facilitated by Anne Lowry. The objective will be to lay groundwork prior to the new dean starting about issues that are important to the school.

**c) Dean Candidate** – Alan saw the candidate at the AAMC meeting recently. He said we are still waiting for news on her decision.

III. **New Business** – Interim Dean Johns

**a) Blue Ribbon Commission.** Dean Jackson said one result of the commission will be his proposal to hire ten clusters of ten tenure-track faculty=100 new faculty. One of the clusters will be based in Duluth.

**b) Space on Campus.** A meeting between Pharmacy/UMD/Med School representatives outlined needs if a Duluth AHC expansion proposed by Dean Jackson is to move forward. UMD has a master space/building plan drafted and they have alternatives in mind if we need to expand.

IV. **Adjourn** – 3:58pm

Respectfully submitted,  
Jeannette Lang