

DULUTH CAMPUS FACULTY ADVISORY COMMITTEE (DFAC)  
January 6, 2015  
3 pm Rm 162

**\*\*MINUTES\*\* DRAFT**

**Present:** Ben Clarke, Jon Holy, Melissa Walls

**Absent:** Emily Onello, Terri Rose-Hellekant

**Guests:** Alan Johns, Ken Wallace

**I. Call to order – 3:08**

**Review of minutes** – December 2, 2014. Reviewed, no changes.

**II. Old Business --**

**III. New/Reviewed Business** – Interim Dean Johns

- a) Post-Tenure Review – discussed when we should announce to faculty as a whole the procedure to be followed; a list of review committee eligible faculty has been sent to Ben as Chair of FAC; ballot needs to go for vote for 3 reviewers for one year term; suggest to continue discussion at Assembly Meeting later this month (see action item below).
- b) Annual Reports – Requested/required by Dean Jackson. Discussion with CDH about whether this form is sufficient or if we need to have additional information/form collected. CDH requested one form only. Department data can stay within the department and be used as Dept Head desires (merit pay increases, etc.)
- c) Regional Campus/Duluth Campus terminology – changes to By-Laws voted within the past two years (May 2013) has removed the 'regional' moniker for our site and replaced it with 'Duluth campus' terminology.
- d) Good news – Essentia contributed a continuation of the Cancer Center Chair allocation amounting to \$120,000.
- e) Blue Ribbon Commission – report should be headed to the Governor within next two weeks. Part of the recommendations will support funding lost to the Duluth campus that came from grant cycles that are ending. The support will come as part of line-item budgeting recommendations, as will a recommendation for a new building for Med School and Pharmacy on the UMD campus.
- f) Departmental indicators report, specifically on research efforts, was shared with faculty today by Alan. Some areas of the report included Duluth campus efforts, other areas did not. The numbers made Duluth look good.
- g) New Dean – no new news. She will visit a couple of times prior to her start date.
- h) Educationally the students Alan has met with seem pretty happy.

- i) Finances have been level this year – especially with some faculty searches on hold until Dean Termuhlen starts.
- j) New faculty conversations have been made with Pharmacy in terms of two joint appointments. Those conversations continue.
- k) Discussed whether Dean Termuhlen had negotiated additional faculty appointments in Duluth. It is unknown at this time.

ACTION: Ken was asked to attend the next Assembly meeting to discuss the recent annual report and post-tenure review developments.

IV. **Adjourn** – 3:47p

Respectfully submitted,  
Jeannette Lang