

Faculty Appointment Type Quick Reference

<u>Faculty Group</u>	<u>Job Code</u>	<u>Job Title</u>	<u>Notes</u>	<u>Examples</u>
Tenure/Tenure Track	9401 9402 9403	Professor Associate Professor Assistant Professor		
Annually-Renewable/ Affiliate	9401 9402 9403	Professor Associate Professor Assistant Professor	Includes faculty at affiliate locations such as HCMC, VAMC, Regions, Prairie Care, TRIA, etc. Faculty member must have scholarship plan and is expected to advance in rank.	
Adjunct (Community Based Practitioners)	9401A 9402A 9403A	Professor Associate Professor Assistant Professor		Physicians teaching trainees at locations across the state, including local metro locations, UMP-only, and in some instances affiliate hospitals.
Adjunct (External)	9401A 9402A 9403A	Professor Associate Professor Assistant Professor		Example employers include 3M, US Dept of HHS, external universities or international facilities; faculty is collaborating on a program or lecturing once a semester.
Adjunct (Internal)	9401A 9402A 9403A	Professor Associate Professor Assistant Professor	This is used as a secondary appointment when primary appointment is within the U of M but not in medical school.	Primary appointment is in School of Public Health, Secondary appointment is in Medicine.
Secondary	9401 9402 9403	Professor Associate Professor Assistant Professor	This is used as a secondary appointment when primary appointment is in the Medical School.	Primary appointment is in Department of Medicine, secondary appointment is in Department of Psychiatry.
Temporary	9401 9402 9403	Professor Associate Professor Assistant Professor	Appointment to position is less than one calendar year.	Faculty member is hired to temporarily replace another faculty member on single semester leave.
Visiting	9401 9402 9403	Visiting Professor Visiting Associate Professor Visiting Assistant Professor	Faculty member holds a regular faculty appt. at another educational institution or is a qualified professional on leave of absence to accept a short-term appt at this university. Most commonly used for international visiting faculty. Appointments are for periods of one year or less.	Faculty member is on leave from faculty position at Oxford to collaborate in a research project at the U.
Retired	9401-03	Asst., Assoc., Professor	Retired faculty from the tenure or annually renewable tracks.	

Detailed U of M appointment definitions available on the [OHR website](#).