Call to order – 3:02 pm by Dr. Nordgren

Old Business:

I. Approval of minutes from September meeting- Minutes from September assembly meeting were approved and will be posted online.

II. New faculty members introduced and welcomed:
Carl McGary, Associate Professor, BMS
Kristen Jacklin, Professor, MDT and Family Med. & Biobehavioral Health
Wayne Warry, Professor, MDT and Family Med. & Biobehavioral Health

III. Q&A Session with Dean Termuhlen- Faculty questions regarding the budget, current state of the Duluth campus, hiring plans and increase class sizes. Discussion included:

a. Campus Budget- Dean Termuhlen discussed the current budget deficit for our campus and how we got here. Operation money has not been increased and the school has done a lot to update the
organizational structure and has made salaries more equitable. Out of compliance audit findings also had to be addressed. It costs more to run the school than it did before and to update the structure. The budget has not been made whole from the legislature; people encouraged to contact their representatives to support funding of higher education.

b. **Budget Strategies going forward** - Discussion of solutions/strategies to address the budget deficit which include:
- Freeze on hiring of tenure track positions and vacant positions may not be filled.
- Shared funding support of Animal Services
- CRMH closed
- Revised the billing of assays
- Possibly have more cluster hires around a specific research area
- More collaboration when new researches come on board
- Hold researchers accountable for a portion of their salary
- Not replacing all staff positions
- Watch spending in all areas
- Could be a 5 year plan to reduce the deficit

c. **Increase in student class sizes** - The increase in class size was discussed. A space analysis of the building will be taking place which is the first step in the process to renovate or plan for a new building. There isn’t space or the teaching capacity at the moment for 70 or even 65 students per class. The new medical school opening in Gaylord, MN was also discussed and how this could impact our campus and preceptors.

d. **How can faculty help promote initiatives and strategies?**
- Faculty can demonstrate the value of our school whenever possible and work/collaborate with one another. We are all in this together
- Dean Termuhlen plans on attending more assembly meetings and continue attending department meetings. Open door for questions.
- Lobby state legislators for funding and promote higher education
- Continue working on the strategic plan

IV. **Committee Reports** - Reports handed out

Adjourn: 4:00 pm
Minutes submitted by Katie Johnson