Faculty Assembly Meeting  
DMED 68 - 3:00p  
May 2018

Al’Absi  
Allen  
Ach*  
Beehler*  
Bemis*  
Boulger*  
Cao  
Christensen  
Clarke  
Cormier  
Diebel*  
Drewes*  
Fernandez-Funez*  
Fitzakerley*  
Greenfield  
Greminger*  
Helkekant  
Holy  
Henderson  
Jacklin  
Johns  
McCarty  
McGary  
Michaels*  
Nakajima  
Nordgren*  
Onello*  
Owen  
Pearson  
Regal*  
Rose-Helkekant*  
Scott  
Severson*  
Shaw  
Simmons*  
Skildum  
Slattery*  
Statz  
Termuhlen*  
Trachte*  
Wallace  
Walls  
Warry  
Wirta*  
Yang*  
Zimmer

Bold* = Present  
20/47 (42.5%)

**MINUTES**

Call to order – by Dr. Nordgren

Standing Items of Business:
1. Updates on hiring searches:
   a. Chair of Family Medicine & Biobehavioral Health – Dr. Michaels gave an update on the Family Medicine chair search: candidates will be visiting June 12-13th; 26th-27th; and 28th-29th. The committee is impressed with the quality of the candidates.
   b. Family Medicine clinical faculty - update from Dr. Greminger, candidates being reviewed post-interviews

Old Business:
1. Approval of minutes from May 15th Faculty Assembly Meeting. - The May minutes were approved by a majority vote of the assembly.

New Business:
1. Service election results were as follows:
   a. Regional Campus Faculty Advisory Committee new At-Large representatives are: Matt Slattery & Krista Jacklin
b. All University Senate Committee representative is to be determined (tie vote)
c. Academic Freedom and Tenure Committee will have Les Drewes as our representative
d. Education Council representatives are: Janet Fitzakerley and Jennifer Pearson
e. Ben Clarke will represent us on the Committee on Committees

2. The assembly voted to advance 57 second year medical students to the third year

3. The employee engagement survey was discussed briefly
   a. Dean Termuhlen indicated that she was meeting with a representative of the entity that performed the survey

4. Terri Rose-Hellekant discussed the teaching effort survey that she formulated and reported that 40 people had taken the survey

5. The committee reports initiated a discussion of what the AF & T committee said about our school’s hiring of more than 25% non-tenured faculty
   a. Basically, the committee thought it was dangerous
   b. The committee members thought hiring non-tenured clinical faculty members is simply a matter of how medical schools conduct business but objected to hiring more than 25% basic science non-tenured faculty
   c. Les Drewes also discussed the potential ramifications of appointing an anti-abortion regent

6. Upcoming events include:
   a. Chainbreaker kick off May 23rd
   b. Town meeting on June 7th
   c. Alan Johns’ retirement party on June 7th

Adjourn: approximately 3:53 pm
Minutes notes taken by George Trachte and assembled by Kendra Nordgren

Electronic Location of archived assembly and FAC minutes- Minutes for both assembly and FAC meetings are now posted online. The links can be found on https://www.med.umn.edu/about/duluth-campus under Faculty and staff resources. (Currently, neither faculty assembly or faculty advisory committee enjoy any administrative staff support, so there may be delays in archiving materials).
Committee Reports to Faculty Assembly, Duluth campus
MAY FY’18

M/S = Medical School
RC = Regional Campus
University = University Senate
UMD = University of MN Duluth

Reminder: All Faculty Assembly and Faculty Advisory Committee meeting minutes are located under the Faculty and Staff Resources tab on the UMN Medical School Duluth campus webpage.

Committees:
a) **RC Admissions** (Michaels)
   1. The 2017-2018 interview cycle is finished and applicants have had to commit to their school of choice as of April 30, 2018. There were 2,169 verified applicants to our DU program this year (a record), with 993 of them completed (i.e. full and supplemental application). 230 interviews were conducted. Currently there are 34 applicants on the high priority acceptance pool. 18 applicants have withdrawn so far after being accepted.
   2. Some data on the 2018-2019 entering class as it currently stands:
      - Current number in class – 65
      - Mean MCAT CPBS (Physical Sci) – 126
      - MN residents – 59 (91%)
      - Mean MCAT CARS (Verbal/Reasoning) – 126
      - Non-MN residents – 6 (9%)
      - Mean MCAT BBFL (Biology) – 127
      - Women/Men – 42/23 (65%/35%)
      - Minority – 10 (15.4%)
      - Mean MCAT PSBB (Psych/Soc Behav) – 127
      - Underrepresented in Medicine (UIM) – 7 (10.8%)
      - Mean MCAT – 506 (504 last year)
      - Native American – 6 (9.2% - included in UIM)
      - Mean Undergrad BCPM GPA – 3.68 (3.59 last year)
      - First Generation College – 7 (10.8%)
      - Mean Undergrad Total GPA – 3.78 (3.69 last year)
      - Disadvantaged (AMCAS SES) – 26 (40%)

3. Events – CAIMH hosted our 4th Great Lakes Pre-admissions workshop (PAW) on Friday, April 6 – Saturday, April 7, 2018. About a dozen Native students from across the US (mostly from the Great Lakes region) joined us here in Duluth to hear sessions about how to prepare for medical school. This event was started in 2014 by a collaboration between our University of Minnesota Medical School and colleagues at Michigan State University. It now has expanded to include centers from the Dakotas, Wisconsin, Michigan and Minnesota. It is always so nice to meet Native students from our local communities.

** We always are looking for new members for the Admissions Committee and are grateful to those who currently are serving on it. If interested, please discuss with your Chair then let Admissions know that you would like to get involved.

b) **RC CUMED** (Diebel)
c) **AHC Academic Freedom & Tenure** (Trachte)
   1. Committee was made aware of a new policy granting new moms or dads a reduced teaching load during that semester or in the following semester if the birth or adoption occurs during the summer.
2. The Biomedical Sciences Department (UM Medical School Duluth Campus) was discussed because it is hiring non-tenure track faculty in excess of the 25% benchmark that this committee uses.

d) **AHC Committee on Committees** (Clarke)
e) **AHC Faculty Consultative Committee** (Wallace)
f) **M/S Education Council** (Severson/Diebel/Christensen/Trachte)
g) **M/S FA Council** (Bemis/Fitzakerley)
h) **M/S Promotion & Tenure** (Trachte/al’Absi)
i) **M/S Research Council** (Bemis)
j) **University Senate** (Fitzakerley)
k) **(University) Senate Research Committee** (Rose-Hellekant)

Did not meet.

l) **University Faculty Consultative Council** (Drewes)
   1. Legislature has appointed Mr. Randy Simonson from Worthington to the UM Board of Regents to fill the recent vacancy from the 1st district. Mr. Simonson is a graduate of the U’s veterinary microbiology doctoral program and is a cofounder and CEO of Cambridge Technologies, a livestock vaccine company. Mr. Simonson's prolife views matched well with the legislature' conservative lawmakers.

   2. Budget. The legislature is considering the various budget options. It is not certain what portion of the U request will be funded, if any. It appears that a $10 million request to freeze tuition will not be funded and the BoR is considering a requested tuition increase of 2%. Some HEAPR funds are expected to be approved.

   3. Some changes, relatively minor, to the FCC structure including a succession path and more duties for the Vice Chair will be proposed and voted upon by the U Senate.

m) **UMD Facilities Subcommittee** (Lurinda Davis)
   The committee viewed a presentation regarding reducing CO2 emission. UMD is seeking ways solar electricity can be part of our energy future. Three pathways UMD is pursuing for solar expansion include: 1) Ownership model; 2) Community Solar; 3) 3rd party financed solar.

n) **Educational Steering/Policy Committee** (Diebel)
o) **MDT** (Henderson)
p) **Student Affairs** (Michaels)
   1. Class Roster – 3 students in the Year 2 DU medical class are currently decelerated (1) or on a Leave of Absence (2) and are not approved to move forward to 3rd year. All other students (see roster) have completed all pre-clinical coursework, are in academically good standing and need your approval to move forward into the clinical training period in the Twin Cities.
   2. Announcements - Orientation week will be Monday, August 13th – Thursday, August 16th, 2018. White Coat will be Friday, August 17th at 11:00 a.m. in the UMD Marshall Performing Arts Center. Park Point Picnic (all students, staff and faculty are welcome) will be held on Monday, August 27th.
   3. Events – The Farewell Banquet for our 2nd year med students was held on Thursday, April 13th, 2018 at Greysolon Ballroom. It was a nice evening of food, fellowship and awards. On Monday, April 23rd, we welcomed our new incoming class of medical students and were relieved that we didn’t have another power outage (we’ve had 2 on the day of this event during the 5
years I’ve been here!). Our 4th year students walked the Northrop stage on Friday, May 4th and will begin their residencies this summer. Such a fun day for students and their families.

Transition Day for 2nd year students was held on Friday, April 6th from 11:00-5:00. The day was organized by Dr. Andrew Olson from the Twin Cities and included a lunchtime meet and greet for our learning communities and their new TC Faculty Advisor. The feedback was very positive and we’re hoping that this helps reduces anxiety as students balance Board study, transition to clinical training and for some, a move to the big city.